

# MASTER COATING

## Bullying and Sexual Harassment Policy Statement

### **Commitment**

We take a firm stance on bullying and sexual harassment, and any breach of our policy is considered serious and may result in disciplinary and/or legal action against the offending person.

### **Development**

We actively train our people to ensure they understand behaviours that are considered unacceptable in relation to workplace bullying and sexual harassment.

### **Compliance**

We recognise that bullying and sexual harassment are unlawful under discrimination and work health and safety legislation.

### **Prevention**

If you feel you are being bullied, sexually harassed or victimised – or observe someone else experiencing this behaviour – you should report your concerns to your manager or an HR Committee Member for assistance and resolution.

### **Success**

We understand that everyone has a role to play in creating a workplace environment that is free from bullying and sexual harassment.