

# MASTER COATING

## Anti-Discrimination and EEO Policy Statement

### **Commitment**

We take a firm stance on discrimination, and any breach of our policy is considered serious and may result in disciplinary or legal action, including termination, against the offending individual.

### **Development**

We actively train our people to ensure our policy is understood and applied, and we make employment decisions based on merit to support a discrimination-free workplace.

### **Compliance**

We understand that discrimination is unlawful under the Anti-Discrimination Act 1991 (QLD) in any work-related context, including conferences, work functions, office parties and business trips.

### **Inclusion**

If you feel you are being discriminated against, or observe someone else experiencing discrimination, you should report your concerns to your manager or an HR Committee Member.

### **Success**

We recognise our success when we create a discrimination-free environment, not only within our workplace but also in our interactions with clients and the wider community.